

## Minutes of the Wead Library Board Meeting February 24, 2025

Present: Chris Eggsware, Vice President  
 Anne Werley Smallman, Secretary  
 Lucille Poirier, board member  
 Jeanne LeClerc, Treasurer  
 Mary McDonald, Principal Library Clerk  
 Chelsie Russo, Librarian II  
 Nicole Andre, Senior Library Clerk

Guests: CSEA Labor Relations Specialist Emily Keddy [emily.keddy@cseainc.org](mailto:emily.keddy@cseainc.org)

Excused: Melissa Benardot, President

Call to order: 7:02 pm by Chris Eggsware, Vice President

Motion by Anne Werley Smallman/second by Lucille Poirer to excuse Melissa Benardot from attendance at the meeting for an out-of-town commitment.

CSEA proposal to the board for a new contract commencing July 20, 2025. CSEA representative Emily Keddy has worked with Nicole Andre to identify a few changes they would like to propose for the next CSEA contract.

Proposed Changes:

- Salary proposal of 7% per year increase
- Term of contract = 4 years
- Sick Leave a) addition of *total*
- Retirement a i) addition of *consecutive*

The board will discuss and reply with a counter-offer.

Motion to approve minutes from February 5, 2025 meeting by Jeanne LeClerc/second by Lucille Poirier. Unanimously approved.

Motion to approve minutes from February 18, 2025 meeting by Jeanne LeClerc/second by Lucille Poirier. Unanimously approved.

Motion to accept the bills as paid dated January 31, 2025 by Jeanne LeClerc/second by Lucille Poirier. Unanimously approved.

Communications:

- thank you sent to Malone Telegram for coverage of Book Sale
- Amy Dickinson of NNYLN stopped in to meet Mary (& Chelsie, who was not there that morning), as she's new in the position of Regional Services Librarian

Library report by Mary McDonald *see attached*

Librarian report by Chelsie Russo *see attached*

**Old Business:**

Roof/Window Project

- Letters for each resolution (from 2/18/15 meeting) provided to John MacArthur with paperwork signed by Chris Eggsware and MCSD Superintendent Brandon Pelkey.

Budget Vote/Annual Meeting

- May 20 is MCSD budget vote; Wead annual meeting & budget informational meeting will be on April 28 and the Wead budget vote will be May 6

Entered Executive Session for the purpose of discussing personnel on motion by Lucille Poirier, second by Jeanne LeClerc at 7:40pm. Unanimously approved.

The board exited Executive Session at 9:23 pm on motion by Anne Werley Smallman/second by Lucille Poirier.

A new request for a variance was submitted to CEFLS on 2/23/25 for approval and conveyance to NYS Library notifying them that while we are currently out of compliance for standard #12 requiring a library director, the board has begun the process of hiring a library director. Since NYS refused our request for a variance submitted in fall 2024, the board must move forward with the process to hire a director soon. Motion to begin the process to hire a Library Director by Anne Werley Smallman/second Lucille Poirier. Approved unanimously.

Motion by Lucille Poirier to adjourn, second by Jeanne LeClerc. Meeting adjourned at 9:39pm

The next regularly scheduled board meeting will be March 17, 2025 at 7pm.

Respectfully submitted,  
Anne Werley Smallman  
Board of Trustees