

Minutes of the Wead Library Board Meeting July 22, 2025

Present: Chris Eggsware, Vice President
 Jeanne LeClerc, Treasurer
 Lucille Poirier, board member
 Anne Werley Smallman, Secretary
 Mary McDonald, Principal Library Clerk
 Guest: Emily Keddy, CSEA Labor Relations Specialist

Call to order: 1:06 pm by Chris Eggsware, Vice President.

Motion by Lucille Poirier to move to Executive Session to discuss Personnel issues/second by Jeanne LeClerc at 1:06pm. Unanimously approved.

The board exited Executive Session at 3:23pm on motion by Lucille Poirier/second by Chris Eggsware.

Old Business

- Roof/window project: John McArthur communicated that NYS approved everything and will be ready to go to bid within the week. He is waiting for the school to print paperwork authorizing the project and send John the PDF. The next step is advertising bids - will take about a month. John will set up a meeting at the library with prospective bidders. There should be bids submitted for board review in September and start time in Oct/Nov. 2025.

John communicated to Mary that the increased timeline and paperwork means that they will be billing us for more than the original budget and requests that the board approve an additional expenditure of \$25,000 - \$30,000.

Motion by Anne Werley Smallman/second by Chris Eggsware to approve an additional expenditure of \$25,000 to cover increased costs by Beardsley Architects. Discussion about the board's disappointment of the nearly 17% increase over the original estimate of Beardsley's costs. Unanimously approved.

New Business

- Motion by Lucille Poireir/second by Jeanne LeClerc to increase hourly wage of Part-Time employees for July 1, 2025-June 30, 2026 by \$.75 per hour. Unanimously approved.
- A tentative contract has been negotiated between the CSEA unit and the Board of Trustees. Emily Keddy of CSEA will print out final version to be signed by all parties.
- Motion by Lucille Poireir/second by Jeanne LeClerc to increase the maximum expenditure for attorney fees to \$10,000. Unanimously approved.

Motion by Lucille Poirier to adjourn/second by Jeanne LeClerc. Meeting adjourned at 3:45pm

The next regularly scheduled board meeting will be September 15, 2025 at 7pm.

Respectfully submitted,

Anne Werley Smallman
Secretary
Board of Trustees