

Board of Trustees Ethics Policy

The Wead Library is dependent on the trust of its community to successfully achieve its mission. Therefore, it is crucial that all Board members and employees conduct business on behalf of the Wead Library with the highest level of integrity avoiding any impropriety or the appearance of impropriety.

Guiding Principles:

- Board members should uphold the integrity of the Wead Library and should perform their duties impartially and diligently.
- Board members should not engage in discrimination of any kind including that based on race, class, ethnicity, religion, sex, sexual orientation, or belief system.
- Board members should protect and uphold library patrons' right to privacy in their use of the library's resources.
- Board members should avoid situations in which their personal interests, activities or financial affairs are, or are likely to be perceived as being in conflict with the best interests of the Wead Library.
- Board members should avoid having interests that may reasonably bring into question their position in a fair, impartial and objective manner.
- Board members should not knowingly act in any way that would reasonably be expected to create an impression among the public that they are engaged in conduct that violates their trust as Board members.
- Board members should not use or attempt to use their position with the Wead Library to obtain unwarranted privileges or advantages for themselves or others.
- Board members should not be swayed by partisan interests, public pressure, or fear of criticism.
- Board members should not denigrate the organization or fellow Board members or employees in any public arena.

Therefore:

To preserve and uphold the Wead Library's reputation as an organization of unimpeachable integrity, each Board member will sign a "Conflict of Interest" statement and an "Ethics Statement" at the commencement of their service at the Wead Library.

Compliance:

If any Board member appears to be in conflict of the "Guiding Principles" above, they will be asked to meet with the executive committee to discuss the issue. The executive committee will make a recommendation to the full Board based on their findings.

Signature _____ Date _____