

**Wead Library Conflict of Interest Policy
Board Members and Employees**

No Board member of the Wead Library shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation on the Board. Other than compensation, no employee shall derive any personal profit or gain, directly or indirectly, by reason of his or her employment by the Wead Library except through activities that may facilitate professional advancement or contribute to the library's function, and have been fully disclosed to the Board.

Each individual shall disclose to the Board any personal interest which he or she may have in any matter pending before the Board.

Members of the Wead Library Board and staff shall refrain from obtaining any list of library patrons that results in personal benefit.

This is to certify that I have read and will comply with the Wead Library's Conflict of Interest Policy.

Signature _____ Date _____